**Student’sName:**

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| **NORTHWESTERN STATE UNIVERSITY**  COLLEGE OF NURSING  GRADUATE STUDIES AND RESEARCH IN NURSING | |
| **RUBRIC** | |
| **COURSE TITLE:** | Nursing 5110 Leadership in Healthcare |
| **ASSIGNMENT:** | Personal Management Philosophy Paper |
| **DIRECTIONS:** Please carefully review the criteria for this assignment which are listed below. The product you submit will be graded in light of those criteria. Don’t forget to attach a copy of this rubric to your assignment as the final page (does not count as one of your pages, nor does the reference page, if there is one). There is no right or wrong here perspective – just some deep and thoughtful thinking – ***your*** thinking. Have fun as you share your personal perspective. **Limit the paper to 4 pages.** Use an 11 or 12 font; margins should be 1” around; double spaced. Reference page, title page, and rubric do not count in the page total. | |

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| **Evaluation Criteria** | **Points Possible** | **Points Received** | **Comments** |
| **Criteria are met if you have…** | | | |
| 1. Briefly identified background, professional experience  and educational preparation. | 5 |  |  |
| 2. Identified and briefly discussed personal management philosophy, citing at least one example from your practice  that supports your use of this perspective. | 5 |  |  |
| 3. Identified and discussed the management theorist who best supports your personal management philosophy and provided documentation of that connection. | 10 |  |  |
| 4. Clearly delineated your perspective (philosophy) regarding the roles and responsibilities of the healthcare executive, supervisor, or manager. (Select the role you aspire to conquer at this point in your career and discuss  from that perspective.) | 5 |  |  |
| 5. Identified and discussed from a personal perspective the three greatest challenges facing the healthcare executive, supervisor, or manager in today’s healthcare  environment and how you might address **one**of them. | 10 |  |  |
| 6. Provided a thoughtful summary. | 5 |  |  |
| 7. Demonstrated a **c**reative, thorough and interesting discussion. Presented materials in a logical, organized  manner, free of typos and grammatical errors. | 5 |  |  |
| 8. Limited paper to four pages. Followed appropriate  APA and Paper Guidelines. | 5 |  |  |
| TOTAL POINTS POSSIBLE | 50 |  |  |

Faculty: Date:

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