**Assignment 3 MGT101 (2ndTerm 2021-2022)**

**Deadline:28/04/2022 @ 23:59**

**(To be posted/released to students on BB anytime in Week 9)**

|  |  |
| --- | --- |
| Course Name:**Principles of Management** | Student’s Name: |
| Course Code:**MGT101** | Student’s ID Number: |
| Semester: 2nd | CRN: |
| Academic Year: 1442/1443 H, 2ndTerm | |

**For Instructor’s Use only**

|  |  |
| --- | --- |
| Instructor’s Name: | |
| Students’ Grade: /10 | Level of Marks: High/Middle/Low |

**Instructions – PLEASE READ THEM CAREFULLY**

* This assignment is an individualassignment.
* **Due date for Assignment 3 is 28/04/2022**
* The Assignment must be submitted only in **WORD format** via allocated folder.
* Assignments submitted through email will not be accepted.
* Students are advised to make their work clear and well presented, marks may be reduced for poor presentation. This includes filling your information on the cover page.
* Students must mention question number clearly in their answer.
* Late submission will NOT be accepted.
* Avoid plagiarism, the work should be in your own words, copying from students or other resources without proper referencing will result in ZERO marks. No exceptions.
* All answered must be typed using **Times New Roman (size 12, double-spaced)** font. No pictures containing text will be accepted and will be considered plagiarism).

**Submissions without this cover page will NOT be accepted**.

***Assignment Purposes/Learning Outcomes:***

After completion of **Assignment-3** students will be able to understand the

**LO 1.1:State the concept of management functions, roles, skills of a manager and the different theories of management.**

***Assignment-3***

Please read the case**“Difficulties Attracting and Retaining Human Capital in the Nursing Profession”** given on Page number 413, Chapter 9– “Human Resource Management”available in your textbook/e-textbook“**Management: A Practical Introduction” 10th edition** by Angelo Kinicki, &Denise B.Soignetand answer the following questions (**Each of your answer should be 100-150 words**):

**QUESTIONS**

Q1. What role do you believe hospital administrators have played in contributing to nursing shortages and high nurse turnover? (2 .5Marks)

Q2. What could hospitals do during recruitment and selection to help nurse retention?(2.5 Marks)

Q3. What steps could hospitals take to ensure male and female nurses are given equal opportunities in compensation and promotion decisions? (2.5Marks)

Q4. Why do you think so many nurses continue to work, despite the many challenges they face and the lack of safety on the job? Explain your points. (2.5 Marks)

**ANSWERS:**

**1.**

**2.**

**3.**

**4.**