**Assignment 3 MGT101 (2ndTerm 2021-2022)**

**Deadline:28/04/2022 @ 23:59**

**(To be posted/released to students on BB anytime in Week 9)**

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| Course Name:**Principles of Management** | Student’s Name: |
| Course Code:**MGT101** | Student’s ID Number: |
| Semester: 2nd | CRN: |
| Academic Year: 1442/1443 H, 2ndTerm | |

**For Instructor’s Use only**

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| Instructor’s Name:Lujain Miralam | |
| Students’ Grade: /10 | Level of Marks: High/Middle/Low |

**Instructions – PLEASE READ THEM CAREFULLY**

* This assignment is an individualassignment.
* **Due date for Assignment 3 is 28/04/2022**
* The Assignment must be submitted only in **WORD format** via allocated folder.
* Assignments submitted through email will not be accepted.
* Students are advised to make their work clear and well presented, marks may be reduced for poor presentation. This includes filling your information on the cover page.
* Students must mention question number clearly in their answer.
* Late submission will NOT be accepted.
* Avoid plagiarism, the work should be in your own words, copying from students or other resources without proper referencing will result in ZERO marks. No exceptions.
* All answered must be typed using **Times New Roman (size 12, double-spaced)** font. No pictures containing text will be accepted and will be considered plagiarism).

**Submissions without this cover page will NOT be accepted**.

***Assignment Purposes/Learning Outcomes:***

After completion of **Assignment-3** students will be able to understand the

**LO 1.1:State the concept of management functions, roles, skills of a manager and the different theories of management.**

***Assignment-3***

Please read the case**“Difficulties Attracting and Retaining Human Capital in the Nursing Profession”** given on Page number 413, Chapter 9– “Human Resource Management”available in your textbook/e-textbook“**Management: A Practical Introduction” 10th edition** by Angelo Kinicki, &Denise B. Soignet and answer the following questions (**Each of your answer should be 100-150 words**):

***QUESTIONS***

*Q1. What role do you believe hospital administrators have played in contributing to nursing shortages and high nurse turnover? (2 .5Marks)*

*Q2. What could hospitals do during recruitment and selection to help nurse retention?(2.5 Marks)*

*Q3. What steps could hospitals take to ensure male and female nurses are given equal opportunities in compensation and promotion decisions? (2.5Marks)*

*Q4. Why do you think so many nurses continue to work, despite the many challenges they face and the lack of safety on the job? Explain your points. (2.5 Marks)*

**ANSWERS:**

**1.**

**2.**

**3.**

**4.**