

Interview Feedback

Student Information			
Student Name:	Andrea Wells		
Career Development Name:	Rick Herian		
Date Submitted:	02/25/2022	Date Replied:	02/25/2022
Utilized Intv. Simulator:	No	Provides training and video practice	
Interview Conducted:	Phone		
Interview Evaluation:	Career Ready		

Once an interview is secured, to be selected for the role it is vital the interview is professional, answers are concise and accurately reflect skills and experience. Perfecting a *Career Ready* interview takes practice – so to be fully prepared for every interview, utilize the *Interview Training Simulator* which is a part of the Herzing University *Career Center* in Canvas. Below is interview feedback for review. Please feel free to reach out for additional interview or career readiness support at any time.

Presentation	
<input checked="" type="checkbox"/> Prepared for interview	<input type="checkbox"/> Maintained appropriate eye contact
<input type="checkbox"/> Dressed appropriately	<input type="checkbox"/> Prepared with paper/pen to take notes
<input checked="" type="checkbox"/> Good energy and posture throughout	<input checked="" type="checkbox"/> Demonstrated professionalism
<ul style="list-style-type: none"> Professional, knowledgeable, thoughtful, caring, polite, and career-focused. Unchecked boxes are only because the interview was conducted over the phone. 	

Communication	
<input checked="" type="checkbox"/> Clear, direct, concise and job focused	<input type="checkbox"/> Used examples with data to support results
<input checked="" type="checkbox"/> Minimal use of filler words (um, uh, right)	<input checked="" type="checkbox"/> Answered specific question asked
<ul style="list-style-type: none"> Look for an opportunity to share that you have recently earned your bachelor's degree. Talking about yourself at the beginning of an interview might be your best opportunity to do so. Look for opportunities to include data and specific examples in your responses. Providing detailed, responses that share specific instances help an employer picture you doing great work and ultimately makes you a more memorable candidate. 	

Conclusion	
<input checked="" type="checkbox"/> Prepared with one-two appropriate questions	<input checked="" type="checkbox"/> Asked about and addressed shortcomings
<ul style="list-style-type: none"> Asked two great questions at the conclusion of the interview. 	

Other
<ul style="list-style-type: none"> Great job overall. You came across as thoughtful and driven with an impressive balance of the operational side of caring for patients and the impact it can have on caring for patients. Your approachability and leadership skills shined through nicely as well. Excellent job.