Drafting Conflict Resolution

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# Drafting Conflict Resolution Plans

# The project

As a result of the need that the healthcare organization have about the attainment of the intended health outcome, the project was aimed to ensure that technology is integrated to assist in the realization of most of the goals. The creation of a stable form of data transfer, storage and processing is the main feature of the project that will make it an essential tool that will reduce some of the barriers that are experienced in the healthcare organization. The technological tool has been developed in a way that it will require all the members of the organization to work together to attain most of the goals that this organization have. Communication is the other requirement in this technology project that will be required to assist in the realization of the main intentions that are meant for this project.

# Potential conflicts

Several conflicts are likely to occur as this project is completed. With the right practices, the team can come up with the right practices that may address the issue. Low engagement among the members of the team is one of the challenges is one of the problems that may be experienced in this project (Nystrom et al., 2018). The failure of the members of the team to feel appreciated in the various tasks that they engage in is likely to bring about additional challenges in the level of engagement. The other issue that may contribute towards the problems that may be experienced in the completion of the project is the poor change management that may be experienced in the completion of this project. The integration of technology in the project may face some problems with the failure of some people to appreciate it (Cappa et al., 2018). Based on the negative attitude that some people may have on the changes that are made, the chances of success in the project are relatively low. In such a project, transparency is a critical element that is needed to make it easy for the attainment of most of the goals that the project has. Lack of transparency is likely to increase the chances of project failure.

# Strengthening the team

Strengthening the team is one of the considerations that is needed to make it easy for the attainment of most of the goals that this project has (Jiang, Klein & Fernandez, 2018). To ensure that the team is stable and more strengthened, ensuring that the members of the team are trained regarding the need to collaborate and develop a positive attitude towards the project is among the measures that may make it easy for the team to be strong. This approach will allow the members of the team to feel appreciated and to freely communicate some of the issues that they believe may influence the performance of the team.

The management will need to ensure that the roles that each member of the team is likely to assist in improving the position of the team. For the members of the team who may not have the skills that are needed in the completion of a specific task, it would be necessary that they are offered the right tools that may make it easy for the attainment of most of the objectives that need to be attained within the speculated time. Strengthening the team may also rely on the creation of the right practices that may make it easy for the sharing of information that is in this project. Since the failure to share information may make it hard for the attainment of the common goal in this team, it would be necessary that the right measures of sharing information are used to ensure that all the members have the needed skills to attain the goals of the healthcare department.

# References

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