HR (Human Resource Strategic Plan Outline

Name

Course

Tutor

Date

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Company: Apex Health is the name of the company that will be used in this paper. Apex is Northern Colorado healthcare facility that offers physicians services, rehabilitative services, and nursing care. The facility recognizes that care providers are the important connection between the health center and patients. It is a product of mutual goals of stakeholders that have witnessed how the healthcare facilities can fail patients. The ideas are to establish a primary care system where they respect value over quantity.

1. EXECUTIVE SUMMARY

This part will contain the following:

1. A brief and comprehensive strategic plan synopsis that aligns the HR function with the company's objectives, mission, and vision.
2. Definition of the main human resources department functions
3. The reasoning the informed the formulation of a more centralized HR function.
4. Finally, the advantages that the company will have as result of the development of a new strategic plan.
5. INTRODUCTION
6. This part will introduce the company and the topic of discussion.
7. Background of the company.
8. Introduce the strategy plan components
9. Explain the purpose of the strategic plan to the organization.
10. HUMAN RESOURCE MISSION AND VALUES STATEMENT

This part will contain the following:

1. The description of the company’s reasoning and purpose for existence
2. A description of the company mission statement and strategic goals of the human resource department
3. A depiction of its final action in the organization
4. Finally a description of the human resource department values.
5. HUMAN RESOURCE OBJECTIVES, GOALS AND VISION STATEMENT
6. A description of the company’s direction
7. Outline human resource department’s goals.
8. How it will educate others in the company to work and operate towards accomplishing the vision of the company by implementing goals, objectives, and strategies
9. Activity Plan for every Functional Area
10. A plan on how every area of the human resource functions will achieve the requirements of workers and meet human resource and organizational objectives
11. A plan on how to react effectively to workers relations and concerns that serve the company’s best interest.
12. HUMAN RESOURCE METRICS OF DELIVERY

This part will:

1. Define what human resource metric is
2. The importance of delivery metrics
3. Describe the benefits and goals of the human resource metrics
4. STRATEGIC CONTRIBUTIONS
5. Describe the various human resource strategies that will help the company in meeting its goals and objectives
6. Explain what is required for the strategies to be effective
7. Explain how the human resource manager will contribute to the strategic plan.
8. IMPORTANT PERFORMANCE MEASUREMENTS
9. Outline and explain different tools for measurements
10. Explain how a company measures a worker performance
11. Describe the importance of performance measurements
12. PERSONAL CREDIBILITY
13. Definition of personal credibility
14. Description of the importance of designing and employing strategic plans
15. Explain how the human resource managers can show and build personal credibility
16. CONCLUSION
17. Summarize the main points discussed in the paper
18. Call for the implementation of the strategy plan
19. Outline the future benefits the organization will enjoy as a result of the strategy plan
20. Advice the management on how to evaluate the effectiveness of the strategic plan
21. Recommendations on how to improve the strategic plan in the future.