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Strengths Insight Report

SURVEY COMPLETION DATE: 10-23-2018



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Your Top 5 Themes

1. Restorative
2. Ideation
3. Competition
4. Self-Assurance
5. Command

Restorative

SHARED THEME DESCRIPTION

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you give some clues of having an active mind. You may grasp certain opportunities to make specific aspects of your own or others' lives better. Instinctively, you heed the messages of certain public speakers. Some may force you to consider specific things you might do better. Chances are good that you sometimes gravitate to conversations in which intelligent, unemotional, and reasonable thoughts are freely exchanged. Perhaps these give-and-take sessions inspire you to consider a few things you need to upgrade, perfect, or raise to excellence. It's very likely that you occasionally attempt to overcome your limitations or shortcomings. Maybe you gain basic skills so you can do certain things without having to ask for help. Because of your strengths, you sometimes search for ways to do a better job of making sure all individuals know or abide by established rules, procedures, and guidelines.

Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you may decide that life is grand when you have more ideas to offer a group than anyone else. When you are excited about the details of an original thought, you might insist

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people give you their undivided attention. Sometimes your assertiveness surprises you as well as others. Chances are good that you sometimes feel comfortable sharing your original ideas with groups. Perhaps they welcome your innovations. Maybe they realize you suggest novel ways of doing things they would never have considered. Because of your strengths, you may have a knack for generating innovative ideas for certain types of projects. Perhaps you are attracted to endeavors in which things need to be made better or upgraded. It's very likely that you might engage in life with gusto. You sometimes approach assignments, tasks, projects, opportunities, or problems with a creative flair. You might take the innovative path rather than follow the traditional or tried-and-true ways of doing things. By nature, you are sometimes the team member who generates innovative ideas for programs, processes, enterprises, or assignments.

Competition

SHARED THEME DESCRIPTION

People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you now and then push yourself to be the best or to finish first. You might gain an advantage when you can dictate how the game will be played or how a project will be organized. Perhaps you prefer to be in charge of your work, studies, or life in general. By nature, you might feel more enthusiastic about your life when you can compare your results to those of others. Perhaps you are motivated by the image of yourself standing in the victory circle and being hailed as "the very best." Chances are good that you sometimes want to finish first or receive the top prize. In some cases, you might do everything you possibly can to be named the very best or the champion. Driven by your talents, you sometimes partner with others to earn the honors given to champions. Perhaps you enjoy being the team member who creates plans or coordinates the use of time, money, people, and/or other resources. Instinctively, you might yearn to capture the top prize or be the best at something. This partially explains why you reflect on what you need to do better to outperform, outproduce, or outscore everyone else.

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Self-Assurance

SHARED THEME DESCRIPTION

People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you are sometimes open to new experiences when they promise excitement. Perhaps you dislike being bored or having to do the same thing again and again. Maybe you are attracted to situations that provide a bit of variety or change. Chances are good that you occasionally assist your teammates by reducing the difficult-to-understand programs, rules, processes, concepts, formulas, or policies to their bare essentials. Instinctively, you sometimes consider ways you might enhance your ability to reduce difficult-to-understand ideas, processes, or plans to their most basic elements. Perhaps you seek opportunities to make things simpler and easier to comprehend. It's very likely that you may be regarded by certain people as realistic or unsentimental. Perhaps there are times when you want to do a better job of expressing your own feelings or allowing others to voice some of theirs. When necessary, you might be the person who brings the conversation back to practical or factual matters. By nature, you now and then delve into interesting concepts and talk about thought-provoking topics. Maybe a spirited conversation with specific colleagues or classmates adds a little gusto to your life. If people feel compelled to explain why something cannot be done, perhaps you offer reasons why certain plans are neither outlandish nor impossible.

Command

SHARED THEME DESCRIPTION

People who are especially talented in the Command theme have presence. They can take control of a situation and make decisions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

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Chances are good that you may feel comfortable surrounded by possibility thinkers. You might voice concerns about some of the ideas they propose for the future. Perhaps you keep asking questions or even argue until they clarify what they plan to accomplish in the coming months, years, or decades. Driven by your talents, you now and then can influence your friends to be productive. How? Perhaps you point out the talents, skills, and/or knowledge each one possesses. Maybe you can convince them they have the abilities needed to solve problems, implement changes, or launch initiatives. You might prevent people from losing confidence in themselves. Because of your strengths, you may toughen up or fortify certain individuals by telling them how much you value their contributions, talents, knowledge, or skills. Instinctively, you may influence some of your friends to make things happen quickly. Sometimes you create enthusiasm in others by championing a particular project, rule, process, activity, or idea. By nature, you might tackle assignments with enthusiasm and speed. Perhaps your “Let’s just do it right now!” attitude causes your friends to pitch in and work alongside you. Some of them may share your desire to capture topmost honors or first-place titles.

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