The purpose of this assignment is to synthesize and apply the knowledge you gained in class into a well-written research paper. For this assignment, you will conduct research and write a paper containing the two elements:

**Part I: Choose one of the listed topics**

Implementing change on a nursing unit (Student must incorporate an example and a change theory)

Leadership traits for successfully managing in the clinical arena.

Quality improvement in the nursing unit or system

Mentorship in nursing

Preceptor programs for nursing leaders

Solving incivility in the work place, How can a nurse manager help? (conflict resolution)

Legal Issues within the nursing unit

Promotion of ethical behaviors within the nursing unit (student must create a plan and implementation strategy)

Nursing Unit Strategic Planning

Compare and contrast the following new roles for the changing health care arena:

Nurse Navigators, Clinical Nurse Leaders, and Leaders in Patient-Centered Care

**Part II: Evaluate how the topic applies to 2 of the following course competencies.**

Integrate concepts related to leadership into the professional nursing role.

Analyze the philosophy, goals, and organizational structure of a healthcare system in relationship to the delivery of quality healthcare.

Compare selected theories of leadership, management, and organizations in relation to healthcare agencies.

Identify how collaborative leadership styles might be utilized in various community agencies to enhance the role of the nurse leader.

Examine change theory, change management, conflict resolution, and strategies to promote innovation.

Explain principles of continuous quality improvement (CQI) and the process of quality planning, improvement, and control.

Discuss the management process and its impact on the delivery of optimal healthcare.

Analyze how accountability, advocacy, and collaboration augment the management of care.

Describe the meaning of teamwork in respect to the health care team

Identify the essential components of a business plan

Analyze various organization structure/management theories as they relate to nursing practice

In addition to the assignment specifics above, your paper should:

**Be 3-4 pages, not including the title and reference pages.**

**Source(s) should be integrated into the paragraphs. Use in-text citations pointing to evidence in the literature that supports your ideas.**

**Incorporate a minimum of two (2) peer-reviewed sources into your paper.**

**Use current APA format to style your paper and to cite your sources**.

Include a title page and a reference page listing the sources you used. Be sure to plan enough time for proofreading and editing.