

Aiding with the Disparities in Low-Income Cancer Patients and Families Cultural Diversity Training Proposal

1. Working alongside the Emilio Nares Foundation, the mission is to aid in creating more accessibility to low-income families with children who are battling cancer. Though there are multiple ways the foundation assists low income surviving children, the key feature is the “Ride with Emilio Program” in which the goal is to provide transportation to any medical appointments or treatments free of charge to the children in need.
2. Recognizing *Socioeconomic Statuses and Health Care System Disparities* is intended to show any participants the knowledge and skills necessary to further minimize the barriers put forth by these disparities. Understanding and being equipped to the cultural similarities and differences brought forward in this organization allows for greater professionalism when dealing with *Class Prejudice*.
3. In order to further educate workers with crucial ideas and concepts, this 90-minute training module includes areas such as:
 1. **Socioeconomic Status Disparities:** All participants will be better informed on how socioeconomic status can create an impact on both an individual and a community level. When looking at the inability of cancer patients in low-income families to receive the treatment they need due to financial reasons, it is crucial to recognize the ways to minimize differences that arise from socioeconomic levels.
 2. **Health Care System Disparities:** With a well-rounded non-profit at hand, it is important to note the public and private components that cause hardships on families when culturally appropriate.
 3. **Class Prejudice:** Participants will be better educated on the attitude they put forward toward others surrounding them, especially when it comes to minors taking on a journey to health with little to no hope on financial stability in the process.
4. Tentative Training Timeline:
 1. Ice Breaker (10 Minutes): The instructor and participants will introduce themselves and will share two truths and a lie.
 2. Aiding with the Disparities in Low-Income Cancer Patients/Families (35 Minutes): Educate participants with a lecture on both disparities that reside as a result of healthcare and socioeconomic problems with reliable sources, all while better understanding class prejudice.
 3. Group Scenario-Based Exercises (25 Minutes): Place participants in separate groups in which they will be given a scenario where a patient at the foundation expresses their concerns with these problems and how as volunteers they can better aid/eliminate these scenarios.

4. Debriefing (10 Minutes): Come together as a group and give handouts to all participants on ways to further their training far beyond the workplace and this non-profit organization, all while taking comments from any participants comfortable enough to speak out.
5. All content will be presented to participants through a PowerPoint presentation to allow for further engagement through visuals, all while including research to reliable and credible sources.