



The Emilio Nares Foundation: Job Training Program

Aiding with the Disparities in Low-Income Cancer Patients and Families



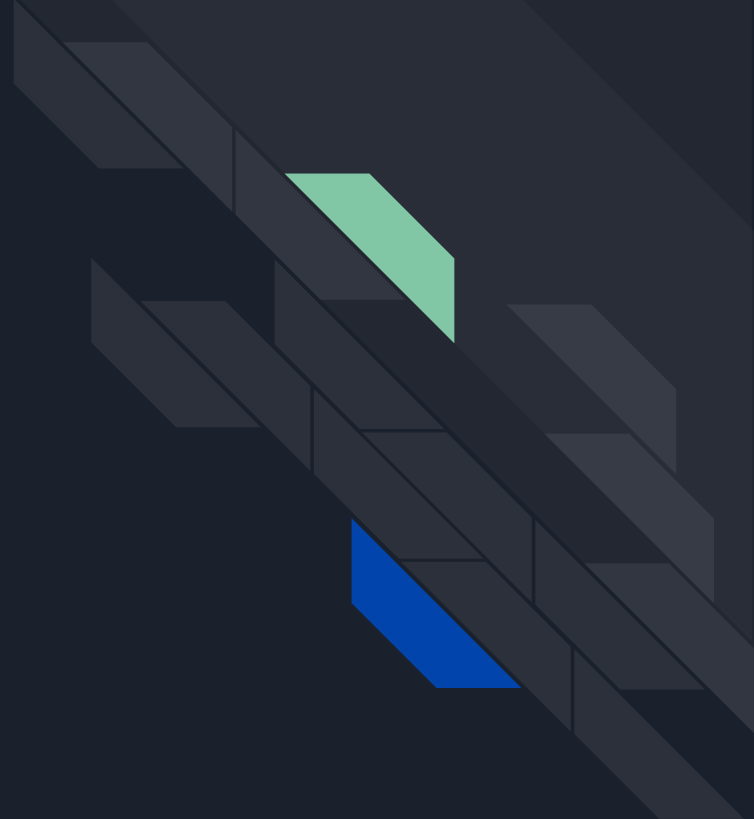
Get to Know the People Participating Alongside You!

Icebreaker:

- Partner up with the person sitting next to you.
- Introduce yourself with your name, where you're from, and your favorite thing to do in your freetime.
- Come up with two truths and a lie about yourself and have your partner try to guess which of the 3 facts are a lie!
- Once done, repeat with 2 other participants.

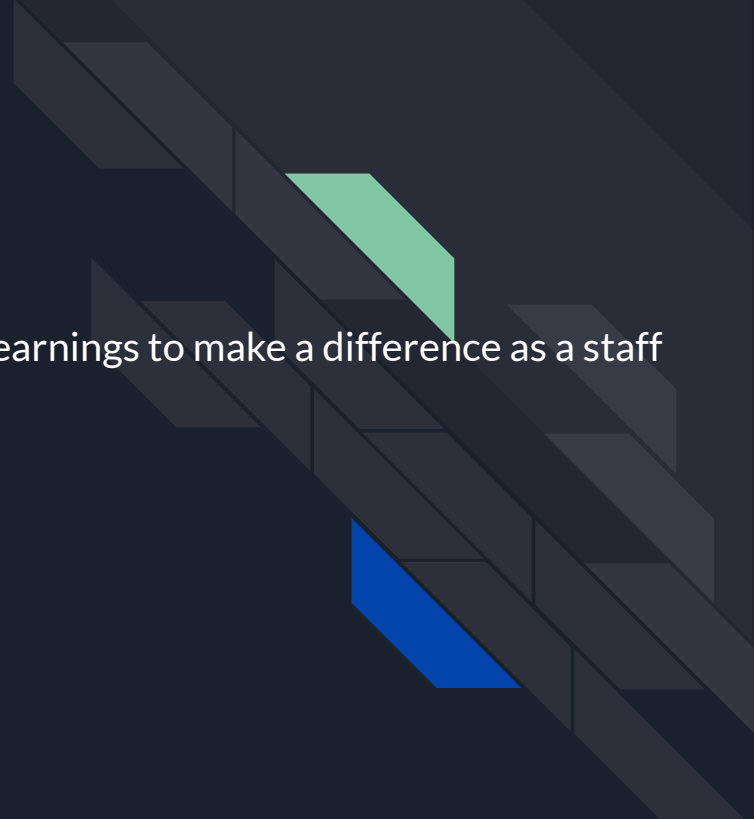
A Quick Look into the Importance of This Topic

- Disparities in health care in regard to ethnicity, socioeconomic status, and class prejudice all impact individuals often without being addressed thoroughly.
- By taking part in this training, you will be able to enter this job as well as any future endeavours with a better understanding as to how you can personally aide in eliminating the large gaps in the healthcare system.
- The mission of this foundation aims to help underserved families which we will attack head-on by educating our staff on common misconceptions and how to address these with compassion and desire for change.



Today's Takeaways

- Understand Socioeconomic Status Disparities
- Become educated on Health Care System Disparities
- Describe Class Prejudice
- Gain a greater knowledge in these concepts and take your learnings to make a difference as a staff member to ensure patient satisfaction





Health Care System Disparities

“Disparities in cancer outcomes and treatment have been documented in ethnic minorities and the poor; in addition, inhabitants of rural areas experience healthcare disparities due to compromised access” (Lisovicz, 2011)

- Recognizing the disparities in healthcare provides further insight to the importance of treating all patients with equal opportunities for recovery.
- Compromised access includes the decrease in practicing, board-certified doctors with ethnic background.
 - With less ethnic physicians, a barrier begins to form between patients and doctors due to inconsistency in understanding.



Health Care System Disparities

“Disparities in cancer are a major problem among racial and ethnic minorities in America. African Americans face a considerable disparity with regard to cancer incidence and mortality” (Lisovicz, 2011)

- With less opportunities for specialized treatments, in particular child oncology, children classified as an ethnic minority do not have the necessary accessibility to beat the illness.
- Both public and private health systems consist largely of white physicians, thus implementing these doctors and their education in more white populated areas.



Health Care System Disparities and How to Aide in Change

“Because many different factors can cause cancer disparities—in particular, poverty and a resultant lack of quality medical care—addressing them is not simple or straightforward”
(National Cancer Institute, 2019)

- Keep this in mind when going into the next exercises when you will be asked to roleplay.
- Though the answer is not simple nor straightforward, there are endless possibilities can aide in the prevention of health care disparities.



Health Care System Disparities EXERCISE

Join group members from previous group.

Interaction 1:

Imagine yourself as a white physician accepting a job position in a location enriched with ethnic minorities. As a healthcare provider how would you change how your patients think about recovery and how would you aim to eliminate the barrier already existing?

Ex: Further educate yourself in different cultures to discover how your white privilege does not diminish your connection to others and their cultures.



Health Care System Disparities EXERCISE

Interaction 2:

As a future employee at The Emilio Nares Foundation, you would help transfer ethnic minority children to their appointments for treatment. In an already stressful and fearful situation, come up with a minimum of 3 ways to allow your members to feel more comfortable on their way there, but also while at their appointment.

Ex: Bring up previous patients that you have encountered working here that can serve as a success story.



Health Care System Disparities EXERCISE

Interaction 3:

A 9 year old Hispanic patient you are assisting expresses that they don't feel that they can truly communicate what they are feeling to their white physician due to the language barriers. As a staff member, how do you comfort this patient and give further reassurance.

Ex: Have an open dialogue with the patients to ensure that the physician is doing everything they can to make them feel better, even if sometimes it may not feel like it. With this, talk to the physician and ask if there are translators available to provide comfort immediately during appointments.



References

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