# The Split Between Psychotherapy and Career Theory and Practice

### What Is a Vocational Perspective?

 The split between psychotherapy and career theory and practice

### Wheel of Wellness



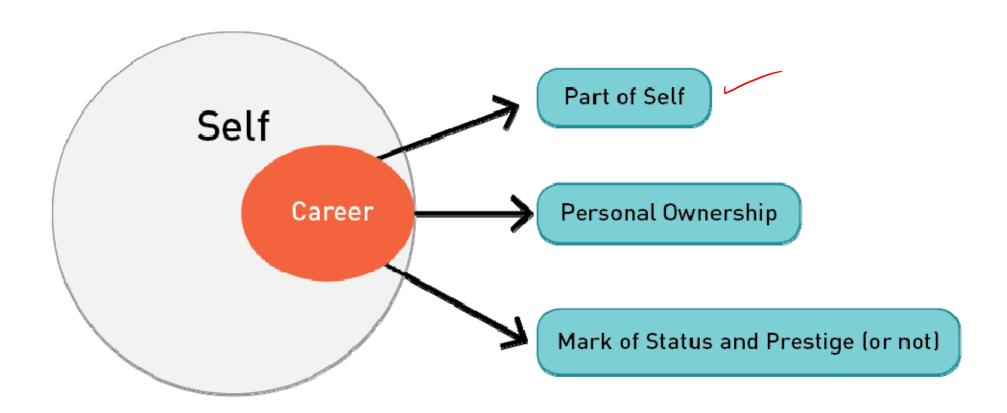
- Counseling—mental health, wellness, education, and career goals
- Mental health counseling—mental health and wellness
- Mental health—vocational perspective—wellness

## The History of the Split Between Psychotherapy and Career Theory and Practice

# The History of the Split Between Psychotherapy and Career Theory and Practice

- From job choice (Frank Parsons) to
- Career development (Donald Super)
  - Career is a sequence of positions in the world of work held during the course of a lifetime with implications for progression over time
  - Stages of career development
- A psychologized career self

### A Psychologized Career Self



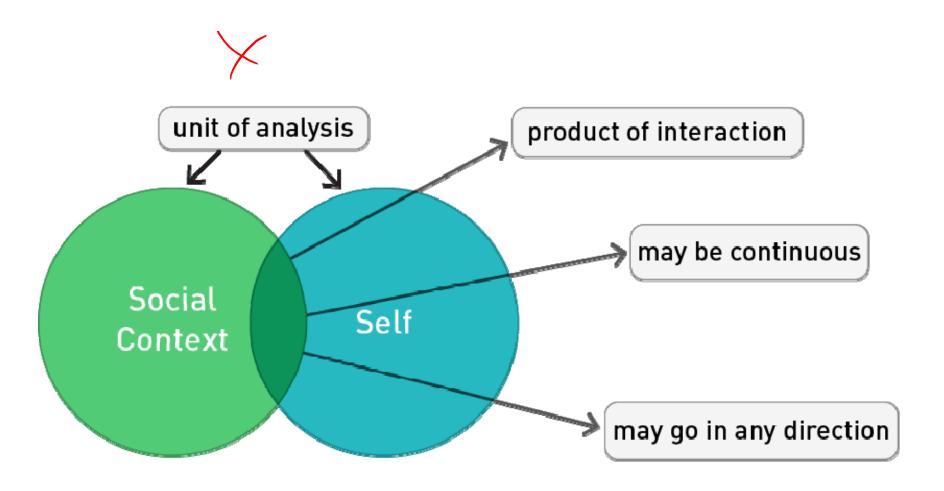
### The Shift to Contextualism



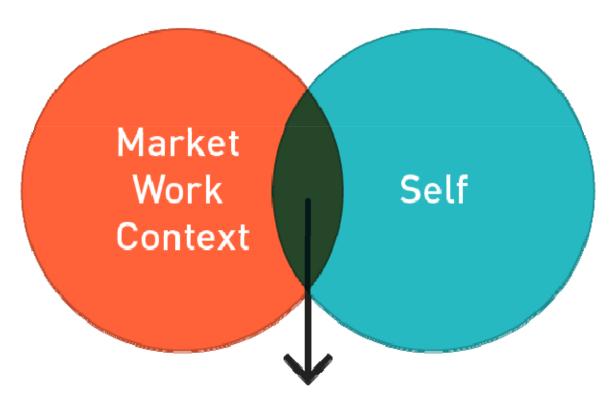
### The Shift to Contextualism

- Root hypotheses
  - Mutually exclusive
  - All may be "true"
- Organicism
  - Major developmental models of the 20th century
- Contextualism

### A New Perspective: Contextualism



#### **Contextualized Work Self**



How a market work trajectory evolves is due to interaction Decenters self as agent of change

# Why Is Vocational Perspective Important for Mental Health Counselors?

## Why Is Vocational Perspective Important for Mental Health Counselors?

- Vocational—having to do with contexts of work
- Contexts of work shape development in both good and bad ways
- Contexts of work are changing radically

### Psychotherapy Theory and Practice

- Relationships are significant contexts of development
- The vocational perspective
  - Work is a significant context of development

# What Is a Vocational Perspective? #2

### What Is a Vocational Perspective?

- Unique to counseling
- Not about doing career counseling or integrating career counseling and psychotherapy practices
- About a model for practice that does not split work (or career) concerns from personal concerns
- Situates lives in contexts and in time

# Three Major Social Contexts of Lives

### Lives in Context

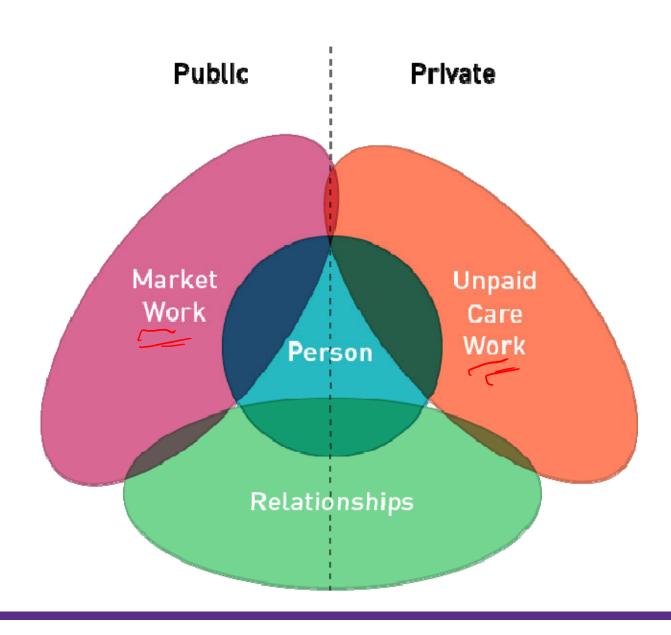
Three major social contexts of lives

- 1. Market work—work done for pay
- 2. Unpaid care work—work done in personal lives that is not paid
- 3. Relationships—in both public and personal life contexts

## **Unpaid Care Work**

- Care of persons (including self), relationships, communities, organizations, and the physical world
- Rather than caregiving
- The notion of discourse
- This is not about women's work
- A responsibility for both men and women
- A disruptive discourse

#### Counseling for Work and Relationship



## Developmental Paths

- A developmental path is a path that development takes in a specific social context
- There are multiple developmental paths in the social contexts of work and relationship
- Developmental paths are interdependent



