# Finding the Evidence

# Week Four Individual Assignment (15 points)

Evidence that supports a conclusion is part of the research process. Literature reviews usually accompany research papers in the form of a summary and synthesis of published research (secondary sources) about the research topic. Although this week's assignment is not a literature review, it is designed to familiarize you with the practice of finding appropriate sources with information about a topic.

**Find** two published quantitative nursing focused research studies that apply to your research topic. The two studies must be:

* Scholarly (peer reviewed) that is published in a nursing journal
* Current (published within 5 years)
* Primary research studies, rather than meta-analysis or systematic reviews
* Attached as a PDF (portable document format) that you have saved to upload.

Format your paper using the table below in which you will identify the participants, primary measurable variables, summarize the findings, and how the information could be useful for your research topic.

**Published Study One**

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| Reference the study in APA format  Sekol, A. M., Kim, C. S. (2014). Job satisfaction, burnout, and stress among pediatric nurses in various specialty units at an acute care hospital. *Journal of Nursing Education and Practice*, Vol. 4, No. 12 | |
| Identify the research design (1)  The research is quantitative research. | Identify the independent and dependent variables  The dependent variables are the job satisfaction levels, burn-out, and compassion satisfaction while the work-related stress is the independent variable.  **OR**(2)  Identify the predictor and criterion variables  The criteria variables used are full-time, part-time, and per diem compensation plans for registered nurses. Additionally, four units in the hospital were considered in the research which are the surgical department, the medical care unit, the critical care unit, and the oncology unit. |
| Summarize the findings (1)  The nurses who worked in the oncology unit reported having the highest level of job satisfaction that is associated with a high level of supportive relationships that exist in the unit. As such, the strategy that works best to increase job satisfaction and quality of healthcare is reducing work-related stress through a focused strategy for specific nurse groups. | |
| Determine why this study would be suitable for inclusion in a literature review for your research topic- explain specifically how the information could be useful for your topic (2)  This study is relevant to my research topic since it first highlights work-related stress in an acute care setting. The research compares four different units in an acute care setting which offers a variety for comparison and by offering an evidence-based strategy for dealing with work-related stress shows the outcome on job satisfaction and quality of patient care. | |

**Published Study Two**

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| Reference the study in APA format  Elshaer, M. S. N., Moustafa, A. S. M., Aiad, W. M., Ramadan, E. I. M. (2018). Job Stress and Burnout Syndrome among Critical Care Healthcare Workers. *Alexandria Journal of Medicine*, 54: 273–277 | |
| Identify the research design (1)  The research is quantitative research. | Identify the independent and dependent variables  The dependent variables for the research were responsibility for people, a variation of workload, skill utilization, intergroup, and intragroup conflict, and job satisfaction. The independent variables were work-related stress.  **OR**(2)  Identify the predictor and criterion variables  The criterion used in this research study was the selection of nurses and technical staff at the surgical department and the critical care unit. |
| Summarize the findings (1)  The health workers in the critical care unit were found to have low job satisfaction levels and high burnout and stress rates. Based on the variables measured the reduction of intragroup conflict, improving skill utilization and raising job satisfaction to lead to reduced burnout syndrome associated with work-related stress. | |
| Determine why this study would be suitable for inclusion in a literature review for your research topic- explain specifically how the information could be useful for your topic (2)  This study is appropriate for inclusion in the literature review since it identifies the key factors that are related to work-related stress and measures them. This measurement is important in identifying the factors that promote work-related stress and how they relate to the quality and job satisfaction of nurses in an acute healthcare setting. Additionally, the study looks at ways of increasing job satisfaction to promote reduced burnout syndrome which is an effect of work-related stress. | |

Correct grammar, spelling, punctuation, sentence structure, APA format, and table format (3)

**Click** the Assignment Files tab to submit the PDF studies and summaries

**Attach** a Turnitin report (**not receipt**) for your paper