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| **Foundations for Change**  |  |



Change is most successful if its initiative is organic, originating with those primarily effected by the change. In any case, for change to be effective and sustainable, the organization must be ready to accept and implement the change. In this assignment, you will analyze organizational readiness for change.

**General Requirements:**

 Use the following information to ensure successful completion of the assignment:

* Instructors will be using a grading rubric to grade the assignments. It is recommended that learners review the rubric prior to beginning the assignment in order to become familiar with the assignment criteria and expectations for successful completion of the assignment.
* Doctoral learners are required to use APA style for their writing assignments. The APA Style Guide is located in the Student Success Center.
* This assignment requires that at least two additional scholarly research sources related to this topic, and at least one in-text citation from each source be included.
* You are required to submit this assignment to LopesWrite. Refer to the [LopesWrite Technical Support articles](https://support.gcu.edu/hc/en-us/articles/360006594033-LopesWrite) for assistance.

**Directions:**

Write a paper of 500-750 words that addresses the methods leaders use to determine if an organization needs and is ready to accept change. Include the following in your paper:

1. An analysis of the factors used to determine if change is needed in a given organization.
2. A discussion of how to determine if an organization is structurally ready to support change leading to a culture of continuous learning, improvement, and adaptation.



Rubric

Due Date: **06-Mar-2019 at 11:59:59 PM**

Articles used from previous assignment relating to the subject:

<https://lopes.idm.oclc.org/login?url=http://search.ebscohost.com/login.aspx?direct=true&db=bth&AN=124244059&site=eds-live&scope=site>

<https://www-tandfonline-com.lopes.idm.oclc.org/doi/full/10.1080/14697017.2018.1502800>