## HRM425 Portfolio Project Rubric

Criteria	Meets Expectation	Approaches Expectation	Below Expectation	Limited Evidence
Content, Resear	ch, and Analysis			
	17-20 Points	13-16 Points	9-12 Points	5-8 Points
Preliminary	Portfolio Project topic	Portfolio Project topic	Portfolio Project topic	Did not submit the
Deliverable #1:	proposal was submitted	proposal was submitted	proposal was	Portfolio Project topic
Topic Proposal	in Week 2 as assigned.	in Week 2 as assigned, with significant but not	submitted in Week 2 as	proposal in Week 2 as
		major errors and/or	assigned, but with major errors and/or	assigned.
		omissions.	omissions.	
	25-30 Points	19-24 Points	13-18 Points	7-12 Points
Preliminary	Portfolio Project rough	Portfolio Project rough	Portfolio Project rough	Did not submit the
Deliverable #2:	draft was submitted in	draft was submitted in	draft was submitted in	Portfolio Project rough
Rough Draft	Week 6 as assigned.	Week 6 as assigned, with	Week 6 as assigned,	draft in Week 6 as
g	S	significant but not major	but with major errors	assigned.
		errors and/or omissions.	and/or omissions.	J
	17-20 Points	13-16 Points	9-12 Points	5-8 Points
Requirements	The Portfolio includes all	The Portfolio includes	The Portfolio includes	The Portfolio includes
•	of the required	most of the required	some of the required	few of the required
	components, as specified	components, as specified	components, as	components, as
	in the assignment,	in the assignment.	specified in the	specified in the
	including assignment		assignment.	assignment.
	length.			
	61-75 Points	46-60 Points	31-45 Points	16-30 Points
Application of	Demonstrates strong or	Some significant but not	Major errors or	Fails to demonstrate
Course	adequate thought and	major errors or omissions	omissions in thought and	thought or insight
Theories	insight regarding applicable	in thought and insight.	insight.	regarding applicable
	theories, as specified by the			course theories.
	project selected – either of			
	MBTI theory or of the two selected leadership			
	theories.			
		AC CO Delete	24 45 Dainte	46 20 Paints
NADTI	61-75 Points	46-60 Points	31-45 Points	16-30 Points
МВТІ	Student incorporates several concepts from the	The student incorporates some concepts from the	Student incorporates a few concepts from the	Student does not incorporate concepts
	course materials (MBTI	course materials (MBTI	course materials (MBTI	from the course
	theory) and research from	theory) and research from	theory) or research from	materials (MBTI
	outside sources.	outside sources.	outside sources.	theory) or research
				from outside sources.
	41-50 Points	31-40 Points	21-30 Points	11-20 Points
Decision-	Demonstrates strong or	Some significant but not	Major errors or	Fails to demonstrate
Making	adequate thought and	major errors or omissions	omissions in decision-	decision-making related
	insight in decision-making	in decision-making related	making related to	to effective teamwork
	related to effective	to effective teamwork and	effective teamwork and	and management, as
	teamwork and	management, as well as	management, as well as	well as explored in the
	management, as well as	explored in the course	explored in the course	course leadership
	explored in the course	leadership theories.	leadership theories.	theories.
	leadership theories.			

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	17-20 Points	13-16 Points	9-12 Points	5-8 Points
Application of	Sources well or adequately	Some significant but not	Major problems with	Source selection is
Source	chosen to provide	major problems with	selection and linkage of	seriously flawed; no
Material	substance and perspectives	selection and linkage of	sources related to	linkage to knowledge
	on the issue; knowledge	sources related to	effective team work,	from the course
	from the course linked	effective team work,	leadership theories, and	related to effective
	properly to source material	leadership theories, and	communication	team work, leadership
	related to effective team	communication	approaches.	theories, and
	work, leadership theories,	approaches.		communication
	and communication			approaches.
	approaches.			
Mechanics and \	Writing			
	17-20 Points	13-16 Points	9-12 Points	5-8 Points
Organization	Project is clearly	Small number of	Major problems in	Project is not well
	organized, well written,	significant but not major	organization and	organized or well
	and in proper essay format	flaws in organization and	writing; does not	written and is not in
	including an introduction,	writing; is in proper essay	completely follow	proper essay format.
	body, and conclusion.	format. In a minor way	proper essay format. In	Does not conform to
	Conforms to project	does not conform to	a significant way does	project requirements.
	requirements.	project requirements.	not conform to project	
			requirements.	
	17-20 Points	13-16 Points	9-12 Points	5-8 Points
<b>Grammar and</b>	Strong sentence and	Small number of	Inconsistent to	Poor quality;
Style	paragraph structure; few	significant but not major	inadequate sentence	unacceptable in terms
	or no minor errors in	errors in grammar and	and paragraph	of grammar and/or
	grammar and spelling;	spelling; generally	development; work	spelling; inappropriate
	appropriate writing style;	appropriate writing.	needed on grammar	writing style that
	clear and concise with no		and spelling; does not	interferes with clarity.
	unsupported comments.		meet program	
			expectations.	
	17-20 Points	13-16 Points	9-12 Points	5-8 Points
Demonstrates	Project contains proper	Few errors in APA	Significant errors in APA	Numerous errors in
proper use of	APA formatting, according	formatting, according to	formatting, according to	APA formatting,
APA style	to the <u>CSU-Global Guide to</u>	the <u>CSU-Global Guide to</u>	the <u>CSU-Global Guide to</u>	according to the <u>CSU-</u>
	Writing and APA	Writing and APA	Writing and APA	Global Guide to
	Requirements, with no	Requirements, with no	Requirements, with four	Writing and APA
	more than one significant	more than two to three	to five significant errors.	Requirements, with
	error.	significant errors.		more than five
				significant errors.