

**Exhibit 5.1. The Problems of External Adaptation and Survival.**

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- **Mission and Strategy:** Obtaining a shared understanding of core mission, primary task, manifest functions, and latent functions.
  - **Goals:** Developing consensus on goals, as derived from the core mission.
  - **Means:** Developing consensus on the means to be used to attain the goals, such as the organization structure, division of labor, reward system, and authority system.
  - **Measurement:** Developing consensus on the criteria to be used in measuring how well the group is doing in fulfilling its goals, such as the information and control system.
  - **Correction:** Developing consensus on the appropriate remedial or repair strategies to be used if goals are not being met.
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This approach to identify